



## APPLICATION FOR EMPLOYMENT

The Pearl At Fairview, LLC  
7112 Old Nashville Road  
Fairview TN 37062

Each section and question must be fully and accurately answered. No action will be taken on an incomplete application. This application is current only for sixty (60) days, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application. The Pearl At Fairview, LLC will make reasonable accommodations in the application process if needed.

The Pearl At Fairview, LLC is an Equal Opportunity Employer.

### GENERAL INFORMATION

_____	_____	_____
Last Name	First Name	Middle Initial
_____		
Address (Street)		
_____	_____	_____
City	State	Zip
_____	_____	_____
Phone Number (Home)	Phone Number (Cell)	Preferred Contact Method

### POSITION AND WORK SCHEDULE

Position Sought: \_\_\_\_\_ Location to which you are applying: \_\_\_\_\_

Referred by (agency, newspaper, person): \_\_\_\_\_

Employment Preference: Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ On Call \_\_\_\_\_ Temp \_\_\_\_\_ Date available to start: \_\_\_\_\_

Shift Preference: Days \_\_\_\_\_ Evenings \_\_\_\_\_ Nights \_\_\_\_\_ Will you be able to work: Weekends \_\_\_\_\_ Holidays \_\_\_\_\_

Have you ever worked for this company before? If yes, when and where? \_\_\_\_\_

Are you capable of performing, with or without a reasonable accommodation, the essential functions of the job or occupation for which you have applied? (Refer to job description). Yes \_\_\_\_\_ No \_\_\_\_\_

Employees must be 18 years of age or older. **Please check if you are 18 or over** \_\_\_\_\_

## EDUCATION AND SKILLS

Name of School	Address	Circle Last Year Completed	Degree or Subject
_____	_____	9 10 11 12	_____
_____	_____	1 2 3 4	_____
_____	_____	1 2 3 4	_____
_____	_____	1 2 3 4	_____

## EMPLOYMENT HISTORY

Starting with your present or most recent employer, list employers, including self-employment and summer part-time work.

**Present Employer** \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Address \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Position \_\_\_\_\_  
 Responsibilities \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_ May we Contact this Employer? Yes \_\_\_\_\_ No \_\_\_\_\_

**Former Employer** \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Address \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Position \_\_\_\_\_  
 Responsibilities \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_ May we Contact this Employer? Yes \_\_\_\_\_ No \_\_\_\_\_

**Former Employer** \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Address \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Position \_\_\_\_\_  
 Responsibilities \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_ May we Contact this Employer? Yes \_\_\_\_\_ No \_\_\_\_\_

## PROFESSIONAL REFERENCES (Please do not list relatives)

Name	Phone Number	Occupation	Years Acquainted
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

## PLEASE READ CAREFULLY BEFORE SIGNING

The Pearl At Fairview, LLC (The Pearl) is an equal opportunity employer and considers all applicants on the basis of job qualifications without regard to race, creed, color, religion, national origin, age, sex, veteran, current or future military status, marital status, family status, mental and physical disability, pregnancy, genetic information, gender identity, sexual orientation or any other category protected by federal, state or local law. The Pearl shall not discriminate against any applicant or employee based upon their protected class status or perceived protected class status unless required to do so by the reasonable demands of the position (bona fide occupational qualification). Your application will be given every consideration, but our receipt of it does not guarantee that you will be employed. If you have any questions, the interviewer will be happy to help you.

**I understand** that any job offer that may be extended to me will be contingent upon the successful completion of a state and/or national, criminal background check.

**I certify** that all the statements made by me on this application are true, complete, and correct to the best of my knowledge. This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, financial sources, and custodians of official records. Only job related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

**I understand** that neither this application nor any written personnel procedure manual or employee handbook is an expressed or implied contract of permanent employment. I further understand that my relationship with The Pearl At Fairview, LLC is "at-will" and for an unspecified term and that The Pearl At Fairview, LLC and I each have the right to terminate the employment relationship at any time, with or without cause or advance notice.

**I hereby acknowledge** that I have read and understand the above statement. I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date

## EMPLOYEE INFORMATION RELEASE

**I authorize** The Pearl At Fairview, LLC (The Pearl), to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with The Pearl. I hereby release and hold The Pearl harmless from any claim for releasing any truthful information within its knowledge and/or records.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date

## JOB APPLICANT QUESTIONNAIRE

Please Complete in your own handwriting. This questionnaire is to be completed individually, not jointly.  
If additional space is needed use the backside of the page.

\_\_\_\_\_  
**Name of individual completing questionnaire**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Position applying for**

\_\_\_\_\_  
**Location**

1. Why do you want to work at The Pearl At Fairview, LLC?
2. Why are you interested in this position?
3. Describe any work related experiences that prepares you for this position.
4. What are you most looking for in your employer?
5. How would you go about resolving a disagreement with your supervisor?
6. What is your idea of providing high quality care for senior and disabled adults?